

THE STATE OF TEXAS § IN THE DISTRICT COURTS OF COUNTY OF POLK § POLK COUNTY, TEXAS

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, John Wells III, Judge of the 411th Judicial District and TRAVIS E. KITCHENS, JR, Judge of the 258th Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on July 27, 2023, notice having been duly published in a newspaper of general circulation in Polk County, set the compensation levels, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing October 1, 2023 and closing September 30, 2024.

Such salary for the County Auditor and for the Assistant County Auditors will be increased by the same percentage as any discretionary salary increases granted to Polk County employees during the fiscal year 2024 budgeting process.

Table with 2 columns: Position and Amount. Rows include County Auditor - Louis Ploth (\$72,737.37), Assistant to the County Auditor - Stephanie Dale (\$63,624.86), Assistant County Auditor - Shana Jackson (\$42,942.29), Assistant County Auditor - Charlene Coleman (\$39,435.97), Assistant County Auditor - Sharon Sommers (\$31,957.61), Assistant County Auditor(Full Time) - To Be Named (\$29,129.99), County Auditor - Travel Allowance (\$ 4,469.75), 1st Assistant County Auditor - Cell Phone Allowance (\$ 480.00)

This order shall be recorded in the minutes of the 258th and 411th Judicial District Courts of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County, Texas.

WITNESS OUR HANDS THIS 27th DAY OF July, 2023.

Signature of Travis E. Kitchens, Jr. District Judge 258th Judicial District of Texas

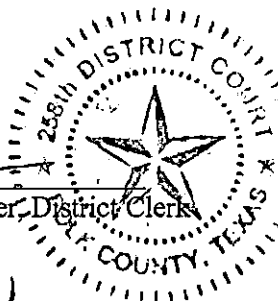
Signature of John Wells III, District Judge 411th Judicial District of Texas

2023 JUL 27 AM 8:28 FOR RECORD

Attest:

Signature of Bobbye Christopher, District Clerk

Signature of Schelana Hock, County Clerk



State of Texas § County of Polk § BOBBYE J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records. SIGNED AND SEALED THIS DATE July 27, 2023

BOBBYE J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS by [Signature] Deputy Clerk

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Ranny W. Thomas the Official Bailiff of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$44,818 per year, a travel allowance to be \$200 per month and a cell phone allowance to be \$40 per month effective with the annual fiscal period beginning October 1, 2023. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.


Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2024 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioner Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

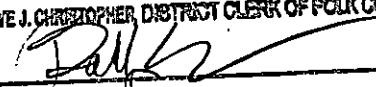
A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27 DAY OF July, 2023.

FILED FOR RECORD
2023 JUL 27 AM 8:22
BOBBY J. CHRISTOPHER
DISTRICT CLERK
POLK COUNTY, TEXAS
BY


John E. Wells III, District Judge
411th Judicial District of Texas

State of Texas
County of Polk
I, BOBBY J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on the end of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE July 27 2023

BOBBY J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS
by  Deputy Clerk

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Wendy Wilkerson , Official Court Reporter of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$ 81,801 per year and a travel allowance to be \$200 per month effective with the annual fiscal period beginning October 1, 2023. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2024 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners' Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners' Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27 DAY OF July, 2023.

FILED FOR RECORD
JUL 27 AM 8:20
BOBBYE J. CHRISTOPHER
DISTRICT CLERK
POLK COUNTY, TEXAS

I, BOBBYE J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE July 27 2023

BOBBYE J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS
by [Signature] Deputy Clerk

[Signature]
John E Wells III, District Judge
411th Judicial District of Texas

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Elizabeth Cooksey, Official Court Coordinator of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$ 50,440 effective with the annual fiscal period beginning October 1, 2023. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2024 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners' Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners' Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27 DAY OF July, 2023.

John E Wells III, District Judge
411th Judicial District of Texas

BOBBYE J. CHRISTOPHER
DISTRICT CLERK
POLK COUNTY, TEXAS

2023 JUL 27 AM 8:22

FILED FOR RECORD

State of Texas §
County of Polk §
I, BOBBYE J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE July 27 2023

BOBBYE J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS

by [Signature] Deputy Clerk

STATE OF TEXAS §

COUNTY OF POLK §

ORDER

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of _____, Official Court Reporter of the 258th Judicial District of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$79,801 per year, and a travel allowance to be \$200.00 per month, effective with the annual fiscal period beginning October 1, 2023. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2024 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order to spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 26 DAY OF JULY, 2021.

Travis E. Kitchens, Jr.
JUDGE, 258th JUDICIAL DISTRICT

TRAVIS E. KITCHENS, JR., District Judge
258th Judicial District of Texas

FILED FOR RECORD
2023 JUL 27 AM 8:22
BOBBY J. CHRISTOPHER
DISTRICT CLERK
POLK COUNTY, TEXAS

State of Texas §
County of Polk §
I, BOBBY J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE July 27, 2023.

BOBBY J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS

by *[Signature]* Deputy Clerk

STATE OF TEXAS §

COUNTY OF POLK §

ORDER

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **LIANNE MUECK**, Official Court Coordinator of the 258th Judicial District of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$49,227.50 effective with the annual fiscal period beginning October 1, 2023. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2024 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order to spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27th DAY OF JULY, 2023.

Travis E. Kitchens, Jr.
JUDGE, 258TH JUDICIAL DISTRICT *TJK*

TRAVIS E. KITCHENS, JR., District Judge
258th Judicial District of Texas

State of Texas §
County of Polk §

I, BOBBYE J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE July 27, 2023

BOBBYE J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS

by *Bobbie J. Christopher* Deputy Clerk

BOBBYE J. CHRISTOPHER
DISTRICT CLERK
POLK COUNTY, TEXAS

2023 JUL 27 AM 8:22

FILED FOR RECORD

STATE OF TEXAS §

COUNTY OF POLK §

ORDER

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **J.R SPILLMAN**, Official Court Bailiff of the 258th Judicial District of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$48,030.50 and a travel allowance to be \$200 per month, a cell phone allowance to be \$40.00 per month and annual law enforcement certificate pay of \$1,800.00, effective with the annual fiscal period beginning October 1, 2023. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2024 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order to spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27th DAY OF JULY, 2023.

Travis E. Kitchens, Jr.
JUDGE, 258th JUDICIAL DISTRICT

TRAVIS E. KITCHENS, JR., District Judge
258th Judicial District of Texas

FILED FOR RECORD
2023 JUL 27 AM 8:22
BOBBY J. CHRISTOPHER
DISTRICT CLERK
POLK COUNTY, TEXAS

State of Texas §
County of Polk §
I, BOBBY J. CHRISTOPHER, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE July 27 2023

BOBBY J. CHRISTOPHER, DISTRICT CLERK OF POLK COUNTY, TEXAS
by *Bobby J. Christopher* Deputy Clerk

FILED FOR RECORD
Jul 27 2023 09:04:59

Schelana Hock
SCHELANA HOCK
POLK COUNTY CLERK

SMH



STATE OF TEXAS • COUNTY OF POLK
I, SCHELANA HOCK hereby certify that the instrument was FILED
in the file number sequence on the date and at the same time stamped
heron by me and was duly RECORDED in the Official Public Records
in Volume and Page of the named RECORDS OF Polk County, Texas
as stamped heron by me.

Schelana Hock
COUNTY CLERK
POLK COUNTY TEXAS

Jul 27, 2023